

Timothy N. Rubin, PhD

Data Science Manager / Leader

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[Personal Website](#) | [Google Scholar](#)

SUMMARY

Accomplished data science manager and leader with over a decade of experience in machine learning, data analytics and research. Proven track record in building high-impact machine learning products, growing and managing cross-functional teams, and driving data-informed decision-making in organizations. Committed to fostering an inclusive and collaborative work environment that encourages questions and diverse perspectives. Passionate about mentorship and empowering individuals for career growth.

PROFESSIONAL EXPERIENCE

SR. MANAGER / DIRECTOR / VP OF DATA SCIENCE: DOMA

2020-PRESENT

- Lead a cross functional data science team consisting of ML engineers, data scientists and data analysts.
- Design, build and deploy multiple ML products, including a risk model which underwrites ~80% of Doma's \$20-\$30M annual enterprise revenue, and deep learning models that support operational efficiency.
- Collaborate closely with Doma's executive, product, and engineering teams to develop innovative machine learning products and business initiatives.
- Maintain and cultivate strategic relationships with both technical and executive stakeholders across partner companies.

DATA SCIENCE TEAM LEAD: CHANGE HEALTHCARE

2018-2020

- Led a cross-functional team of ML engineers and data scientists, with duties including technical leadership, project management, and team management.
- Developed numerous healthcare-related ML products, bolstering Change's leadership in healthcare technology
- Helped develop DS project lifecycle standards that were adopted throughout the AI group

SENIOR DATA SCIENTIST: SURVEYMONKEY (NOW MOMENTIVE.AI)

2016-2018

- Developed the algorithmic backbone underlying the SurveyMonkey Genius platform—a customer-facing ML product providing predictive analytics and personalized recommendations for surveys.
- Created an internal use-case ontology and automated classification model, driving sales assistance and user personalization opportunities.

SENIOR RESEARCH SCIENTIST: INDIANA UNIVERSITY

2012 – 2016

- Led and collaborated on research projects leading to numerous publications in top-tier journals and conferences. Notable work includes: (a) developing a novel topic model, GC-LDA, model and leveraging it to jointly analyze text and spatial data from neuroscience publications (b) empirical evaluations and comparisons of semantic models, and (c) improving Bayesian prediction methods for Latent Dirichlet Allocation models.

GRADUATE RESEARCH SCIENTIST: UNIVERSITY OF CALIFORNIA, IRVINE

2006 – 2012

- Developed, implemented, and published probabilistic machine learning models for multi-label document classification, recommendation systems, and leveraging metadata plus text for concept abstractions.

RELEVANT SKILLS

Areas of Expertise: Machine learning; Analytics; LLMs; Natural Language Processing; Prompt Engineering; Research; Experimental Design; Probability theory and Statistics

Programming and Analysis Tools: Python; SQL; Spark; Python scientific stack; PyTorch; R; MATLAB; Excel; SPSS; Looker

Communication and Leadership Experience: Five years of experience managing teams consisting of ML engineers, data scientists and data analysts, including other managers. Extensive experience working directly with executive leadership, and presenting technical material to both non-technical and technical audiences.

EDUCATION

University of California, Irvine
Ph.D., M.A., Department of Cognitive Sciences

Irvine, CA
2012, 2009

Tufts University
B.S. Cognitive Science

Medford, MA
May 2004

SELECTED PUBLICATIONS & PATENTS (FULL LIST ON PERSONAL WEBSITE)

Mason, E.K., **Rubin, T.N.** (2022) Predictive time series data object machine learning system. United States Patent US US11580309B1. United States Patent and Trademark Office.

Papanikolaou, Y., Foulds, J. R., **Rubin, T. N.**, & Tsoumakas, G. (2017). [Dense distributions from sparse samples: improved Gibbs sampling parameter estimators for LDA](#). *The Journal of Machine Learning Research*, 18(1), 2058-2115.

Rubin, T. N., Koyejo, O. O., Jones, M. N., & Yarkoni, T. (2016). [Generalized correspondence-LDA models \(GC-LDA\) for identifying functional regions in the brain](#). *Advances in neural information processing systems*, 29.

Rubin, T. N., Kievit-Kylar, B., Willits, J. A., & Jones, M. N. (2014). [Organizing the space and behavior of semantic models](#). 36th Annual Conference of the Cognitive Science Society. Cognitive Science Society (US). Conference (Vol. 2014, p. 1329). NIH Public Access.

Rubin, T. N., Chambers, A., Smyth, P., & Steyvers, M. (2012). [Statistical topic models for multi-label document classification](#). *Machine learning*, 88, 157-208.

Rubin, T.N., Steyvers, M., (2009). [A Topic Model For Movie Choices and Ratings](#), *9th International Conference on Cognitive Modeling (ICCM)*, ([Supplementary Material](#))